35.6% of Harvard employees worked remotely, with an increased on-campus presence on Wednesday and Thursday.

20.4% walked, 16.4% took transit, 10.6% biked and 15.3% drove alone.

**Digital Signage**

With 9 digital screens in key sites across campus, users can track real-time locations and availability of sustainable transportation features in and around their location.

**Electric Car Charging**

Substantial changes were made to the Electric Charging Station permit process to enhance equity and access to this limited campus resource. Through these policies Parking Services has provided a 42% increase in charging access for the Harvard community.

**PERSONALIZED COMMUTE ASSISTANCE**

CommuterChoice staff held 118 personalized commute assistance discussions in 2023. This program provides personalized route guidance for the Harvard community for those interested in a sustainable commute.

**Bluebikes Ridership**

Bluebikes ridership continues to climb. 1,278 Harvard members took 108,341 trips throughout the year.

**Bike Benefit**

A record number of users utilized the bike benefit program, with 1,382 Harvard affiliates receiving $349,511.

**Transit Subsidy**

54,849 monthly passes were distributed throughout the year, for a total subsidy of $3.2 Million.

**Shift Parking Trends**

As hybrid work schedules continue to be the dominant employee schedule, parking trends have shifted significantly, with a substantial increase in hourly and daily permits and a decrease in annual parking permits.

**ANNUAL PERMITS: DAILY ENTRIES**

- 2023: 1,040,000
- 2019: 1,430,000

**HOURLY/DAILY PERMITS: DAILY ENTRIES**

- 2019: 720,000
- 2023: 1,620,000